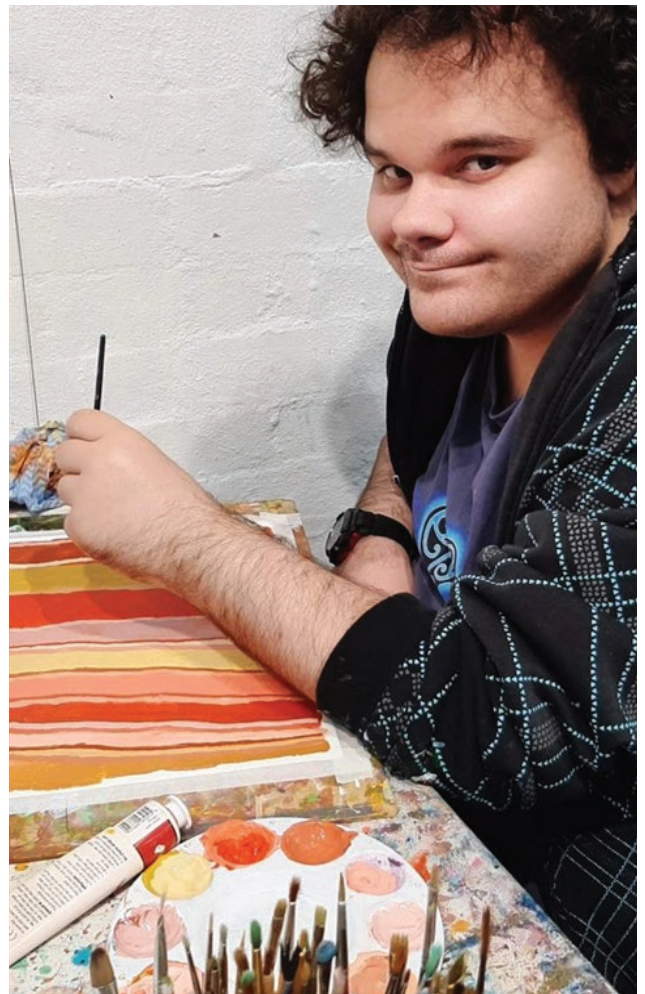




DISABILITY INCLUSION ACTION PLAN 2022-2026

Easy Read



The Easy Read Plan

This Easy Read Plan is a short, easy to read version of the longer Plan called the *Disability Inclusion Plan 2022 – 2026*.

We will say **Plan** for short.

All the important information in this Plan says what Council will do for people with disability.

The Plan goes for 4 years from 2022 – 2026.

If you want to look at the longer Plan you can find it on Council's website.

www.willoughby.nsw.gov.au

Message from the Mayor



I am proud to show you Council's new Plan to help improve Willoughby for people with disability.

The Plan says what Council will do to make Willoughby City a better place for the whole community.

We asked people with disability for their ideas about how to do this.

This is what we will do. We will:

- Make it easier to get around Willoughby
- Make our information easier to understand
- Make our community a better place to live
- Make it easier to get a job

Everyone at Council will work hard to help with this Plan and make Willoughby a better place to live for people with disability.

Cr Tanya Taylor
Mayor, Willoughby City Council



Message from the CEO



I'm very proud to work on our new Plan.

The Plan says what we will do over the next 4 years.

Making Willoughby a great place to live for people with disability is important for Council.

We will continue to ask people with disability what they think to make sure we are doing our job well.

I would like to thank everyone for their ideas for our Plan.

Debra Just

Chief Executive Officer, Willoughby City Council



WHY WE NEED A PLAN

It is important to have a Plan because people with disability have a right to be part of the community.

The Plan says what Council will do for people with disability in the community.

Communities are better places when they support people with disability.

There are laws that say people with disability should be included.

All Councils in NSW must have a Disability Inclusion Action Plan.

We want to make sure that people with disability can:

- Do the things they want to do
- Get to the places they need to go
- Make things easier for their families, carers and support workers



In the last four years we have:

- Trained our staff to understand more about disability
- Had inclusive events such as Dance to the Nines
- Made our bus stops easier to access
- Upgraded our buildings with new disability toilets

HOW WE MADE THE PLAN

To make this new plan we talked to:

- People with disability
- Carers and support workers
- Friends and family of people with disability
- Disability service providers
- People from the community
- Access and Inclusion Reference Group

We asked everyone what they think are the important issues for people with disability.

You told Council what you wanted and we used that information to make this plan.

We will use this plan for **four** years.



WHAT WE WILL DO OVER THE NEXT FOUR YEARS

This plan has **four** areas:

1. Better Attitudes and Behaviours

Attitudes are the way people think and feel about other people.

Behaviour means the way someone treats other people.

To do this we will:

- Train Council staff to support people with disability better
- Tell our community about the great things people with disability do
- Put photos of people with disability in our information
- Help event organisers know how to include people with disability
- Show businesses how to make it easy for customers with disability



2. A community I want to live in

To do this we will:

- Make our bus stops better for people with disability
- Make our parks and playgrounds better for people with disability
- Put in more accessible parking spaces and let you know where they are
- Put in more accessible toilets
- Make our buildings easier to get to and use

3. Better jobs

To do this we will:

- Train our staff how to work with people with disability
- Have jobs at Council for people with disability
- Have work experience for people with disability
- Make sure people with disability have the chance to show us they can do a job

4. Making things accessible

To do this we will:

- Make more of our information easy to read
- Keep our website up to date and easier to use
- Talk to you and hear your ideas on projects the Council is working on
- We will look for ways to help us do our work better



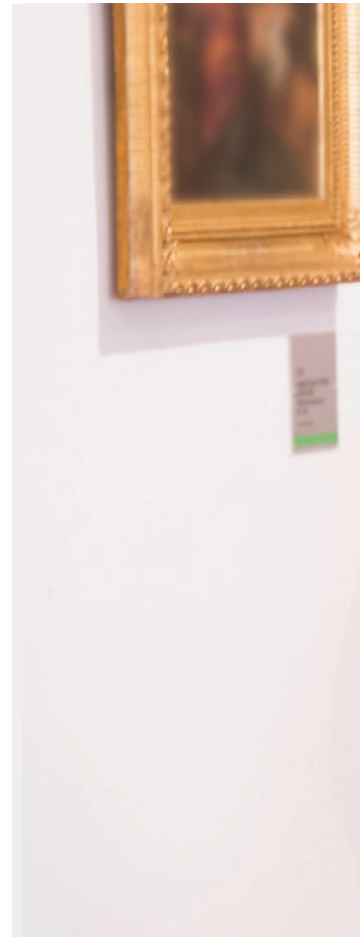
HOW TO MAKE SURE OUR PLAN IS WORKING

We will make sure everyone at Council uses the Plan.

We will tell you each year what we have done from the Plan on Council's website.

Our Access and Inclusion Reference Group will help us make this plan happen.

We will ask you if the plan is working.



CONTACT US

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